

YOUR COMPANY 1234 MAIN STREET ROHNERT PARK, CA 94928	JOANNE J STULL 1273 WOODLAWN DRIVE PETALUMA, CA 94952
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**Learn to smile at every situation.
See it as an opportunity to prove your strength and ability.**

Earnings Description	Current			Year-To-Date		Deductions Description	Employer Contrib.		Current Amount	Yr-To-Date Amount
	Hrs/Units	Rate	Amount	Hrs/Units	Amount		Cur	YTD		
REGULAR PAY	72.000	18.500	1,332.00	813.500	15,049.75	401K %	59.20	703.56	74.00	879.45
VACATION LEAVE	8.000	18.500	148.00	8.000	148.00	125 DENTAL	40.13	441.43	21.87	240.57
SICK LEAVE				23.500	434.75	125 VISION	7.90	86.90	3.55	39.05
HOLIDAY LEAVE				35.000	647.50	125 BC PPO	432.47	4,757.17	221.51	2,436.61
BONUS					1,309.00	HSA EMPLOYEE			25.00	275.00
Total Wages	80.000		1,480.00	880.000	17,589.00	Total Pre-Tax Deductions			345.93	3,870.68
HSA EMPLOYER					1,500.00	Tax Code	Cur Taxable	Ytd Taxable		
Total Non-wage Comp					1,500.00	CA	1,159.07	15,493.32		41.86
						CADI(0.80%)	1,233.07	16,372.77	9.86	130.98
						FED	1,134.07	13,718.32	28.76	356.07
125 MED REIMB					48.84	FMED(1.45%)	1,233.07	14,872.77	17.88	215.66
Total Expense Reimb					48.84	FSOC(6.2%)	1,233.07	14,872.77	76.45	922.11
						Total Taxes Withheld			132.95	1,666.68
Total Taxable	80.000		1,480.00	880.000	19,089.00	Total Deductions			478.88	5,537.36
Total Non-Taxable					48.84	NET PAY			\$ 1,001.12	13,551.64

IMPORTANT Please verify your name, address, social security number and tax withholding status.

Personnel Data		Dates		W4 Status	Marital Status	Allowances	Extra Tax
Employee No	0860	Orig Hire Date	08/28/1991	Federal	M	4	\$ 5.00
SSN	###-##-####	Last Hire Date	08/28/1991	State CA	M	4	
Department	204	Period Start	05/11/2099	Local	M	4	
Check No	D20092	Period End	05/24/2099				
Pay Frequency	Bi-Weekly	Pay Date	05/30/2099				
ACCUMULATED LEAVE BENEFITS							
Plan	Accrual Rate	Accrued	Taken	Available			
VACATION	160.00 /Year	227.38	8.00	219.38			
SICK	80.00 /Year	210.44	23.50	186.94			

INNOVATIVE BUSINESS SOLUTIONS, INC.

YOUR COMPANY
1234 MAIN STREET
ROHNERT PARK, CA 94928

DIRECT DEPOSIT ADVICE

DATE AMOUNT
05/30/2099 \$****1,001.12**

PAY	<i>YOUR PAY HAS BEEN AUTOMATICALLY DEPOSITED</i>				
		Bank	Routing #	Account #	Type Amount
TO THE	<i>JOANNE J STULL</i>	LUTHER BURBANK SAVINGS	321181297	####5056	S 25.00
ORDER	<i>1273 WOODLAWN DRIVE</i>	LUTHER BURBANK SAVINGS	321181297	####9292	S 20.00
OF	<i>PETALUMA, CA 94952</i>	LUTHER BURBANK SAVINGS	321181297	####9284	S 20.00
		BANK OF AMERICA	121000358	#####4107	C 936.12

NON-NEGOTIABLE

YOUR COMPANY
1234 MAIN STREET
ROHNERT PARK, CA 94928

JOANNE J STULL
1273 WOODLAWN DRIVE
PETALUMA, CA 94952

PERSONAL & CONFIDENTIAL

YOUR COMPANY 1234 MAIN STREET ROHNERT PARK, CA 94928	CARMEN N CARRUTH 96 THUNDER ROAD SANTA ROSA, CA 95407
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Earnings Description	Current			Year-To-Date		Deductions Description	Employer Contrib.		Current Amount	Yr-To-Date Amount
	Hrs/Unts	Rate	Amount	Hrs/Unts	Amount		Cur	YTD		
REGULAR PAY	63.500	19.420	1,233.17	691.250	13,424.09	401K %	62.15	768.22	155.36	1,920.48
OVERTIME PAY				3.750	109.21	125 DENTAL	26.09	286.99	7.81	85.91
VACATION LEAVE	8.000	19.420	155.36	70.000	1,359.40	125 VISION	5.68	62.48	1.34	14.74
SICK LEAVE	8.500	19.420	165.07	53.250	1,034.12	125 BC PPO	337.54	3,712.94	126.58	1,392.38
HOLIDAY LEAVE				33.000	640.85	Total Pre-Tax Deductions			291.09	3,413.51
PERSONAL LEAVE				16.000	310.72	AFLAC			11.08	121.88
BONUS					2,171.13	Total After-Tax Deductions			11.08	121.88
FLOATING HOL				8.000	155.36	Tax Code	Cur Taxable	Ytd Taxable		
Total Wages	80.000		1,553.60	875.250	19,204.88	CA	1,262.51	17,291.37		56.06
HSA EMPLOYER					1,500.00	CADI(0.80%)	1,417.87	19,211.85	11.34	153.69
Total Non-wage Comp					1,500.00	FED	1,262.51	15,791.37	76.22	1,017.46
						FMED(1.45%)	1,417.87	17,711.85	20.56	256.82
						FSOC(6.2%)	1,417.87	17,711.85	87.90	1,098.13
						Total Taxes Withheld			196.02	2,582.16
Total Taxable	80.000		1,553.60	875.250	20,704.88	Total Deductions			498.19	6,117.55
Total Non-Taxable						NET PAY			\$ 1,055.41	14,587.33

IMPORTANT Please verify your name, address, social security number and tax withholding status.

Personnel Data		Dates		W4 Status	Marital Status	Allowances	Extra Tax
Employee No	1880	Orig Hire Date	08/18/2003	Federal	M	7	\$ 75.00
SSN	###-##-####	Last Hire Date	08/18/2003	State CA	M	9	
Department	401	Period Start	05/11/2009	Local	M	9	
Check No	011349	Period End	05/24/2009				
Pay Frequency	Bi-Weekly	Pay Date	05/30/2009				
ACCUMULATED LEAVE BENEFITS							
Plan	Accrual Rate	Accrued	Taken	Available			
VACATION	120.00/Year	79.77	70.00	9.77			
SICK	80.00/Year	55.60	52.00	3.60			
PERSONAL		16.00	16.00	0.00			

INNOVATIVE BUSINESS SOLUTIONS, INC.

YOUR COMPANY
 1234 MAIN STREET
 ROHNERT PARK, CA 94928



CHECK NO: **011349**
 90-8130/3211

DATE: 05/30/2009 AMOUNT: \$*****1,055.41**

PAY *One Thousand, Fifty-Five Dollars and 41/100*

TO THE ORDER OF CARMEN N CARRUTH
 96 THUNDER ROAD
 SANTA ROSA, CA 95407

PAYROLL CHECK

John B. Owner

C011349C A321181307A 9999999999999C

YOUR COMPANY
 1234 MAIN STREET
 ROHNERT PARK, CA 94928

CARMEN N CARRUTH
 96 THUNDER ROAD
 SANTA ROSA, CA 95407

PERSONAL & CONFIDENTIAL