

## **Privacy Policy**

Updated: January 2023

Innovative Business Solutions, Inc. (Innovative) is committed to ensuring that your privacy is protected, and compliant with the California Consumer Privacy Act (CCPA). Innovative may change this policy from time to time by updating this policy posting. This policy is effective from January 2023.

Innovative and their Customers operate under mutual non-disclosure agreements. No information is shared or disclosed to any third parties without prior acknowledgement and release from Customer. We will not sell, distribute or lease your personal information to third parties unless we have your permission or are required by law.

This website is used to convey updated forms and policies for the usage of Innovative customers, no information is collected from this website or disclosed to any third parties. We are committed to ensuring that your information is secure. In order to prevent unauthorized access or disclosure we have put in place suitable physical, electronic and managerial procedures to safeguard and secure customer information.

Our website may contain links to enable you to visit other websites or interest easily. However, once you have used these links to leave our site, you should note that we do not have any control over that other website. Therefore, we cannot be responsible for the protection and privacy of any information which you provide whilst visiting such sites and such sites are not governed by this privacy statement. You should exercise caution and review the privacy statement applicable to the website in question.